THE INSTITUTE OF CHARTERED PROFESSIONAL MANAGERS OF SRI LANKA

www.cpmawards.com

Promoting **Best Management Practices** in Sri Lanka



BEST MANAGEMENT PRACTICES COMPANY AWARDS 2027

6th EDITION

#BMPC_Awards

THE INSTITUTE OF CHARTERED PROFESSIONAL MANAGERS OF SRI LANKA

CPM SRI LANKA

Our Story

of Leadership and Excellence

The Institute of Chartered Professional Managers of Sri Lanka (CPM Sri Lanka) is a premier professional body dedicated to promoting best management practices and advancing professional excellence in Sri Lanka. With a membership base of over 4,000 professionals, the Institute has established a strong legacy of developing competent, ethical, and future-ready leaders who contribute to national and global progress.

Through its structured Chartered Professional Manager professional qualification pathway, CPM Sri Lanka equips individuals with the knowledge, skills, and strategic mindset required to excel in a rapidly evolving business environment. The Chartered Professional Manager designation represents a benchmark of excellence, integrity, and leadership capability.

CPM Sri Lanka actively collaborates with industry, academia, and policymakers to bridge theory and practice while fostering innovation and lifelong learning. Its diverse initiatives include executive education programmes, industry-focused training, research forums, and flagship events such as the Management Insights Summit, Best Management Practices Company Awards, and Management Leadership Excellence Awards.

Guided by the principles of governance, sustainability, and ethical leadership, CPM Sri Lanka remains committed to empowering professionals and organisations to adapt, innovate, and lead with purpose, while strengthening the foundations of professional management in Sri Lanka.

www.cpmsrilanka.org

Our Value Propositions

CPM Sri Lanka delivers professional recognition, globally relevant learning, industry engagement, leadership development, and lifelong networking opportunities, empowering professionals to excel, innovate, and create sustainable impact.



Our Partners

Institutional Member

AMDISA

Professional Partners

AIT Asian Institute of Technology · IIMA · MIM · DLC · CMA

Annual Platinum Partner

mastercard

Annual Exclusive Print Media Partner

Daily FT · Daily Mirror

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Promoting

BEST MANAGEMENT PRACTICES in Sri Lanka

The **Best Management Practices Company Awards 2027 (BMPC Awards)**, organized for the **Sixth Consecutive Year by the Institute of Chartered Professional Managers of Sri Lanka (CPM Sri Lanka)**, recognizes outstanding public and private sector organizations for their **growth, success, and excellence in management practices.**

The awards highlight **best management practices demonstrated over the recent five-year period**, assessing key areas including **leadership, strategy, people management, partnerships and resources, processes, and performance outcomes.** The initiative provides organizations with a structured framework to **evaluate, benchmark, and enhance their management practices.**

Winners will gain **national and international recognition**, strengthening their professional standing and corporate profile within the business community. Following a rigorous evaluation process, CPM Sri Lanka will recognize organizations that demonstrate **excellence in management, leadership, and organizational performance.**

A distinctive feature of the BMPC Awards is the unique design of its award plaque, which reflects the Awards' commitment to environmental sustainability. The plaque is crafted without the use of plastic, polythene, or other environmentally harmful materials, demonstrating a conscious effort to minimize environmental impact. Furthermore, each plaque is created by local Sri Lankan craftsmen, celebrating indigenous craftsmanship while supporting local talent and traditional skills.

A prestigious awards ceremony will be held

on Friday, 26th February 2027

at the Monarch Imperial, Sri Jayewardenepura Kotte

bringing together **1,200+ top and senior-level corporate leaders** from across Sri Lanka. The event will provide a distinguished platform to celebrate and recognize **organizational excellence and outstanding management practices.**



As a distinctive feature of the awards, the **Top 10 Ranked Organizations** will receive an exclusive opportunity to showcase their **exemplary management practices and success stories** at the **CPM Management Insights Summit 2027**, scheduled for **25th February 2027**, before an audience of **750+ business and management professionals.**

PROTECTED INTELLECTUAL PROPERTY

The **BMPC Awards identity and associated marks** are formally protected through registrations secured with the **National Intellectual Property Office of Sri Lanka (NIPO) Registration Nos.: 01-757/31 | 01-757/32 | 01-757/33** published in **Gazette No. 2,422 dated 31st January 2025.**

These registrations reinforce the **official identity, authenticity, and intellectual property protection** of the BMPC Awards.



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The Gazette of the Democratic Socialist Republic of Sri Lanka

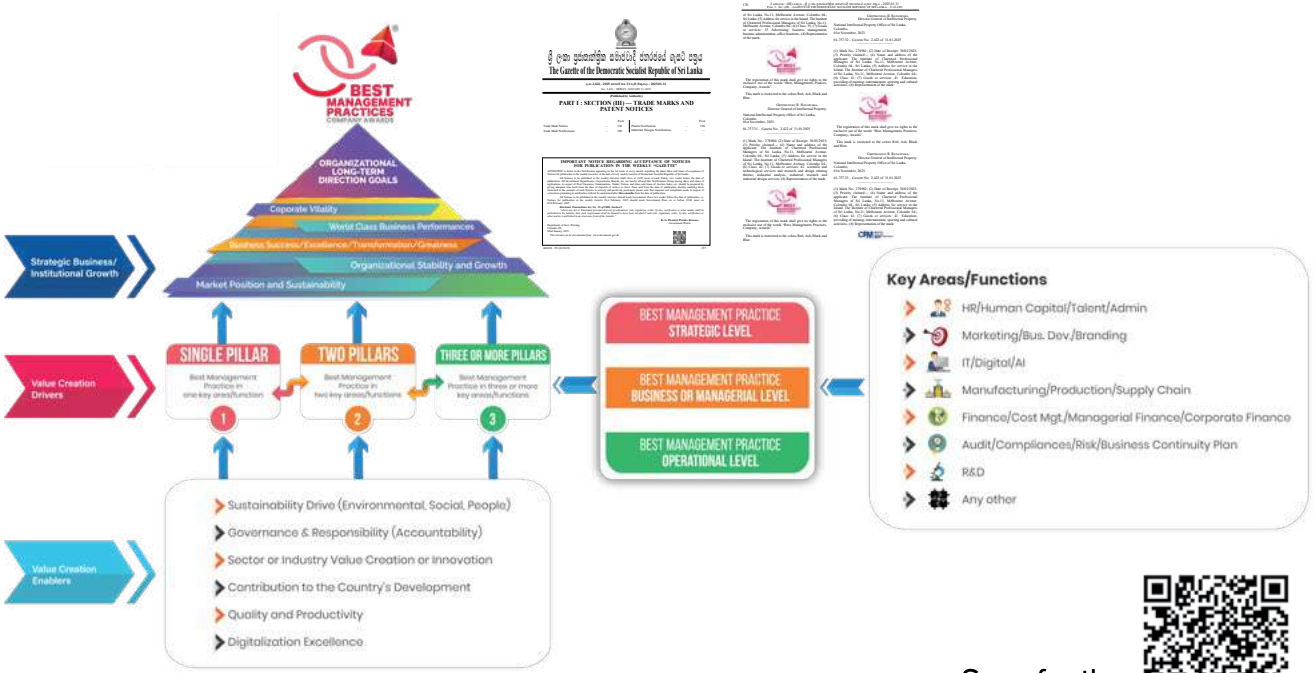
PART I : SECTION (III) — TRADE MARKS AND PATENT NOTICES

IMPORTANT NOTICE REGARDING ACCEPTANCE OF NOTICES FOR PUBLICATION IN THE WEEKLY "GAZETTE"

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BEST MANAGEMENT PRACTICES COMPANY AWARDS

Promoting Best Management Practices in Sri Lanka



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Why it is Important for Your Company?

For Applicants

- **Review and realign** your organization's goals, strategies, and strategic direction.
- **Benchmark your current practices** against recognized **Best Management Practices.**
- Gain **independent insights and expert recommendations** from experienced industry professionals.
- **Identify organizational gaps** and priority areas for improvement.
- Receive **technical guidance** in preparing your Report, Presentation, and Video submission.
- Receive **three complimentary seats** at the **CPM Management Insights Summit 2027.**

For Winners

- Be honored with a **prestigious Award Plaque and Official Certificate** recognizing your achievement.
- Gain exclusive rights to use the **"Best Management Practices Company 2027"** designation and official digital badge.
- Receive **formal recognition of your organization's exemplary management practices.**
- Strengthen your organization's **professional recognition, reputation, and credibility** within the business community.
- Enhance your organization's **corporate profile and value proposition** through recognition of management excellence.
- **Top 10 Ranked Organizations** will receive an exclusive opportunity to **showcase their success stories and best management practices** at the **CPM Management Insights Summit 2027.**

What is the Evaluation Period?

The **BMPC Awards 2027** will evaluate organizational performance and management practices over the **three-year period from 1st January 2024 to 31st December 2026.**

Best Management Practices initiated prior to this period may also be considered, provided the submission clearly demonstrates the **growth, progress, improvement, or transformation** achieved during the official evaluation period.

Who Can Apply?

The **BMPC Awards 2027** are open to eligible local and foreign business organizations that meet the following criteria:

- **Any local or foreign business organization** that is legally registered and has been operating in Sri Lanka for at least **36 months prior to the date of application** is eligible to apply.
- **Separate applications from subsidiary companies** within a group, conglomerate, or diversified organization will be accepted.
- Applications must be submitted under the **official name of the applying organization**, whether it is a company, conglomerate, or subsidiary company. **Applications submitted in the name of individual divisions, departments, or business units will not be accepted.**
- Organizations may submit applications under both **Sector Awards** and **Cluster Awards**, showcasing different best management practices.

For example, **if XYZ Bank wishes to submit multiple applications:**

i). Sector Award: (One Application only)

Example: Banking & Finance

(An organization may submit **only one application under its relevant sector**, based on the nature of its core business).

ii). Cluster Awards: (Multiple applications)

Examples: Digital Literacy, Corporate Social Responsibility (CSR), Quality & Productivity, Women Leadership & Women-Focused Initiatives, People/HR Governance

(An organization may submit **multiple applications** under different clusters, highlighting its achievements in specific areas of management excellence).



Type of Awards

01. Overall Gold, Silver and Bronze Winners

Organizations attaining the highest scores in their reports and presentations will automatically qualify for this award, with no separate application required.

1.1 Overall Gold Winner in Best Management Practices Company Awards 2027

1.2 Overall Silver Winner in Best Management Practices Company Awards 2027

1.2 Overall Bronze Winner in Best Management Practices Company Awards 2027

02. Excellence in Best Management Practices Company Awards 2027

Top 10 Ranked Organizations achieving the highest overall scores based on their submitted reports and presentations will automatically qualify for this prestigious recognition. The top 10 companies will be comprised;

- **05 companies from the Sector Award Applications**
- **05 companies from the Cluster Award Applications**

No separate application is required for this award.

From among these **Top 10 Excellence Award recipients**, the **Overall Winners** will be selected based on their final evaluation scores.



03. Outstanding Companies in Best Management Practices Company Awards 2027

Top 40 Ranked Organizations achieving the highest overall scores based on their submitted reports and presentations will automatically qualify for this prestigious recognition. The top 40 companies will be comprised;

- **25 companies from the Sector Award Applications**
- **15 companies from the Cluster Award Applications**

No separate application is required for this award.

04. Sector Awards

The Winner, 01st Runner-up and 02nd Runner-up, Merit Winners and Certificate of Recognition will be recognized under each sector and sub-sector.

4.1 Banking

- 4.1.1 Banking (Public Sector)
- 4.1.2 Banking (Private Sector)
- 4.1.3 Invstment Banking

4.2 Finance, Leasing & Equity

- 4.2.1 Finance & Leasing (Public Sector)
- 4.2.2 Finance & Leasing (Private Sector)
- 4.2.3 Equity & Venture Capital
- 4.2.4 Microfinance & Microcredit

4.3 Insurance

- 4.3.1 Insurance (Public Sector)
  - 4.3.1.1 General
  - 4.3.1.2 Life
- 4.3.2 Insurance (Private Sector)
  - 4.3.2.1 General
  - 4.3.2.2 Life

4.4 Healthcare

- 4.4.1 Private Western Medicine Hospitals
- 4.4.2 Ayurvedic/Native Medicine Hospitals
- 4.4.3 Government Hospitals
- 4.4.4 Pharmaceuticals
- 4.4.5 Equipment & Accessories
- 4.4.6 Medical Laboratories

4.5 Hospitality & Tourism

- 4.5.1 Hotels & Resorts
- 4.5.2 Services
- 4.5.3 Entertainment, Events and Recreation

4.6 Manufacturing

- 4.6.1 Food and Beverage
- 4.6.2 Apparel and Garments
- 4.6.3 Printing and Publishing
- 4.6.4 Chemical, Ceramic and Glass
- 4.6.5 Electronics and Assembly
- 4.6.6 Metal and Wood Furniture
- 4.6.7 Leather, Footwear & Parts
- 4.6.8 Diamonds, Gems & Jewellery
- 4.6.9 Fisheries and Livestock
- 4.6.10 Tire and Rubber
- 4.6.11 Consumer Durables
- 4.6.12 Other (not belong in the above list)

4.7 Power & Energy

- 4.7.1 Renewable Energy (Solar & Wind)
- 4.7.2 Hydropower and Coal
- 4.7.3 Fuel and Gas
- 4.7.4 Oil, Lubricants & Petroleum Products

4.8 Beauty, Health & Cosmetics

- 4.8.1 Wellness Centers & Beauty Parlors
- 4.8.2 Ayurvedic & Herbal Products
- 4.8.3 Cosmetics & Hygiene

4.9 Agriculture & Plantations

- 4.9.1 Tea
- 4.9.2 Rubber
- 4.9.3 Coconut
- 4.9.4 Paddy Farming and Rice Milling
- 4.9.5 Fruits, Nuts and Vegetables
- 4.9.6 Spices

4.10 Educational & Professional Institutes

- 4.10.1 Government and Semi-Government Schools
- 4.10.2 International Schools
- 4.10.3 Professional and Higher Education Institutes

4.11 Construction & Fabrication

4.12 Condominium & Real Estates

4.13 IT & Software

4.14 BPO/BPM Services

4.15 Transport, Logistics, Shipping & Related Services

4.16 Diversified Group of Companies

4.17 Supermarkets, Malls & Shopping Complexes

4.18 Non-Governmental Organizations (NGOs)/ Charitable Institutions/Societies/Chambers & Professional Associations

4.19 Telecommunication

4.20 E-Commerce & Online Retails

4.21 Stockbrokers & Investment Advisors

4.22 Security Guards & Patrol Services

4.23 Automobile

4.24 Airline & Aviation

4.25 Multinational

4.26 Other (Any Significant Industry which is not in the above list)

05. Cluster Awards

5.1 Environmental Governance

This recognizes companies that embed sustainability into their core operations through initiatives such as reducing carbon emissions, optimizing resource use, and minimizing ecological impact. By adopting strong environmental governance, businesses demonstrate responsibility toward the planet while strengthening resilience and competitiveness.

5.2 Social Governance

This highlights organizations that actively uphold social responsibility by fostering diversity, equity, and inclusion, engaging with stakeholders, and contributing positively to communities. Companies with strong social governance practices create value that extends beyond profits, enhancing trust and long-term reputation.

5.3 People/HR Governance

This acknowledges businesses that prioritize employee well-being, ethical workplace practices, and transparent management structures. By fostering a culture of fairness, growth, and accountability, companies strengthen their people as the foundation of sustainable success.

5.4 Diversity, Equity and Inclusion (DEI)

This category recognizes companies that demonstrate exceptional commitment to diversity, equity, and inclusion by implementing strategies that ensure all employees have equal opportunities to thrive. By honoring excellence in this area, we aim to inspire other organizations to make DEI a core part of their culture and business practices.

5.5 Digital Excellence & Transformation

In today's digital era, effective use of technology, digital transformation, innovation and continuous adaptation are vital for management excellence. These awards recognize organizations that strategically leverage digital capabilities to empower their people, transform business models, enhance customer experiences, optimise operations, promote responsible digital practices and harness Artificial Intelligence to create measurable organizational value.

5.5.1 Digital Transformation & Business Innovation Excellence

Organizations that strategically leverage digital technologies to transform business models, products, services and organizational capabilities, creating new value and competitive advantage.

5.5.2 Digital Workforce & Capability Excellence

Organizations that develop a digitally capable workforce through digital skills development, upskilling, reskilling, continuous learning, digital leadership and effective adoption of digital technologies.

5.5.3 Digital Customer Experience Excellence

Organizations that leverage digital technologies to transform customer journeys, engagement and service delivery, creating greater convenience, accessibility, personalization and customer value.

5.5.4 Intelligent Operations & Process Excellence

Organizations that apply digital technologies, automation, integrated systems and data-driven approaches to simplify and optimise internal processes, improving productivity, efficiency, quality and operational performance.

5.5.5 Responsible Digitalization & Digital Trust Excellence

Organizations that demonstrate responsible use and management of digital technologies through cybersecurity, data protection, privacy, digital ethics, accessibility, digital inclusion and responsible technology practices.

5.5.6 AI Application & Business Impact Excellence

Organizations that demonstrate innovative, responsible and measurable applications of Artificial Intelligence and Generative AI to address business challenges, enhance decision-making, develop products and services, improve productivity or create significant organizational value.

5.6 Corporate Social Responsibility (CSR)

Recognizing best management practices in Corporate Social Responsibility (CSR) promotes accountability, transparency and impactful execution. It sets benchmarks for excellence, encourages continuous improvement and amplifies positive social and environmental outcomes. By celebrating successful CSR practices, organizations are encouraged to pursue meaningful and sustainable initiatives that contribute to stronger communities, a better society and a healthier planet.

5.6.1 Community Development

Recognizing initiatives that create positive social impact through community empowerment, education, healthcare and livelihood development.

5.6.2 Environmental & Sustainability

Recognizing initiatives that promote environmental protection, resource efficiency and sustainable business practices.

5.6.3 Employee Wellbeing

Recognizing initiatives that promote employee health, safety, work-life balance and a positive workplace culture.

5.7 Exports

The Exports category of the Best Management Practices Company Awards recognizes export-oriented companies demonstrating outstanding management practices. Companies are classified as Extra Large, Large, Medium, and Small-scale exporters based on annual export turnover. This category highlights their vital role in driving Sri Lanka's economic growth and global competitiveness. By celebrating excellence in export management, the awards encourage innovation, efficiency, and sustainable development, reinforcing Sri Lanka's position in international trade.

Classification by Annual Export Turnover (LKR):

5.7.1 Extra Large-Scale Exporters: Above LKR 1.5 billion

5.7.2 Large-Scale Exporters: LKR 500 million – 1.5 billion

5.7.3 Medium-Scale Exporters: LKR 100 million – 500 million

5.7.4 Small-Scale Exporters: Below LKR 100 million

5.8 Women Leadership & Women-Focused Initiatives

This cluster recognizes organizations that champion women in leadership and implement initiatives empowering female professionals. It highlights efforts to promote gender equity, nurture talent, and create inclusive pathways for women to excel in management, decision-making, and professional growth.

5.9 Quality & Productivity

This cluster recognizes organizations that demonstrate excellence in operational efficiency, process optimization, and product or service quality. It highlights best management practices that drive productivity, customer satisfaction, and sustainable business performance.

5.10 Global Adaptation & Local Development

5.10.1 UN Sustainability Goals–Led Initiatives

This cluster recognizes companies that align their strategies, operations, and management practices with the 17 United Nations Sustainable Development Goals (SDGs). The focus is on organizations demonstrating measurable commitment to sustainability, social responsibility, and long-term value creation that supports both global objectives and local development priorities.

5.10.2 Global Competitiveness & Internationalization

This cluster recognizes organizations that demonstrate successful strategies for entering international markets, developing global partnerships, strengthening export capabilities, and achieving international competitiveness.

5.10.3 Global Knowledge & Technology Transfer

This cluster recognizes organizations that bring international knowledge, technologies, expertise, and innovative practices into Sri Lanka while creating measurable local organizational or economic value.

5.11 Small and Medium Enterprises (SMEs)

The SME category of the Best Management Practices Company Awards recognizes small and medium enterprises that demonstrate excellence in management practices. Companies are classified into large, medium, and small-scale SMEs based on their annual turnover. This category highlights their contribution to Sri Lanka's economic growth, innovation, and competitiveness. By celebrating excellence in SME management, the awards encourage operational efficiency, sustainable growth, and the adoption of best management practices across the sector.

Classification by Annual Turnover (LKR):

5.11.1 Large-Scale SMEs: LKR 501 million – 01 billion and 101 to 300 employees

5.11.2 Medium-Scale SMEs: LKR 101 million – 500 million and 51 to 200 employees

5.11.3 Small-Scale SMEs: LKR 11 million – 100 million and 11 to 50 employees

5.12 Media & Communication Management

In an increasingly connected and media-driven business environment, effective management of communication and media has become essential to organizational success. This category recognizes organizations that demonstrate strategic, innovative and impactful approaches to media management, communication, audience engagement and digital transformation.

5.12.1 Media Organizations

5.12.1.A Television Media Achievement

Recognizing television media organizations that demonstrate effective management of programming, content, audience engagement, innovation and commercial operations while adapting to the evolving media landscape.

5.12.1.B Radio Media Achievement

Recognizing radio media organizations that demonstrate innovative programming, effective audience engagement, quality content management and the adoption of new technologies and platforms to strengthen their reach and relevance.

5.12.1.C Print Media Achievement

Recognizing newspapers, magazines and other print media organizations that demonstrate effective content management, readership engagement, innovation, operational effectiveness and adaptation to changing media consumption patterns.

5.12.1.D Digital Media Achievement

Recognizing digital media organizations that demonstrate innovative approaches to digital content, audience engagement, technology adoption, platform development and sustainable digital media management.

5.12.1.E Integrated Media Achievement

Recognizing media organizations that effectively integrate television, radio, print, digital and social media platforms to create cohesive communication strategies, expand audience reach and enhance stakeholder engagement.

5.12.1.F Media Innovation & Transformation

Recognizing media organizations that demonstrate innovative approaches to technology, content delivery, artificial intelligence, data-driven media, digital transformation, new business models and evolving audience expectations.

5.12.2 Organizations/Brands

5.12.2.A Print Media Utilization

Recognizing organizations that strategically utilize newspapers, magazines, corporate publications and other print media to communicate their brand, products, services and organizational messages effectively.

5.12.2.B Digital Media Utilization

Recognizing organizations that effectively utilize websites, social media, digital platforms, content marketing and emerging digital channels to engage audiences and achieve their communication objectives.

5.12.2.C Mass Media Utilization

Recognizing organizations that strategically utilize television, radio and other mass-media channels to strengthen brand visibility, reach target audiences and support organizational and business objectives.

5.12.2.D Integrated Media Communication

Recognizing organizations that effectively integrate print, digital and mass media channels into a cohesive communication strategy, demonstrating consistency, creativity, effective audience engagement and measurable outcomes.

5.12.2.E Media Innovation & Creativity

Recognizing organizations that demonstrate innovative and creative approaches to media communication, content development, storytelling, technology adoption and audience engagement.

5.12.2.F Media Impact & Effectiveness

Recognizing organizations that demonstrate measurable results from their media and communication initiatives, including enhanced brand awareness, audience engagement, market reach, corporate reputation and business outcomes.

06. Leadership Excellence in Best Management Practices Company Awards 2027

The award will be presented to the **signatory representing each of the Top 10 Companies** selected for the Excellence in Best Management Practices Company Awards 2027.

The **Chairman, Chief Executive Officer, Managing Director, or General Manager** who endorses the organization's report and PowerPoint presentation will be **eligible for this award** in recognition of his/her exemplary leadership in driving organizational excellence. **No separate application is required** for this category.

07. Merit in Best Management Practices Company Awards 2027

Organizations achieving an **overall score between 50% and 60%**, but not receiving the titles of **Winner, 1st Runner-up, or 2nd Runner-up** in their respective Sector or Cluster, will be recognized with the **"Merit in Best Management Practices Company Award 2027."**

08. Certificate of Recognition in Best Management Practices Company Awards 2027

Organizations achieving an **overall score between 40% to 49% marks**, but not receiving the titles of **Winner, 1st Runner-up, 2nd Runner-up, or Merit in Best Management Practices Company Award 2027** in their respective Sector or Cluster, will be recognized with the **"Certificate of Recognition in Best Management Practices Company Awards 2027."**

09. Organizations who earn 39% or below marks will not be recognized.

IMPORTANT DEADLINES

Company Registrations	:20 November 2026
Technical Workshop (Online)–11.00 am to 12.30 pm	:25 November 2026
Report Submission	:15 December 2026
Technical Evaluations	:16 December 2026 to 03 January 2027
Online Presentations and Interviews for Top 40 Companies	:11 January to 16 January 2027
Special Jury Session for Top 10 Companies (Selection of Overall Winners)	:20 and 21 January 2027
Announcing the Results (Except Overall Winners)	:22 January 2027
14th CPM Management Insights Summit	:25 February 2027
Awards Night	:26 February 2027

Fee

Registration Fee
Rs.25,000/-

Submission Fee
Rs.100,000/-

- Every participating organization is required to pay the specified **Registration Fee**.
- The **Submission Fee** must be paid separately, based on the number of submissions made.

Example:

No. of Submissions	Registration Fee	Submission Fee	Total Fee
1 Submission	Rs. 25,000/-	Rs. 100,000/-	**Rs. 125,000/-**
5 Submissions	Rs. 25,000/-	Rs. 100,000/- × 5 = Rs. 500,000/-	**Rs. 525,000/-**

- Each submission fee includes **three complimentary seats** for the **CPM Management Insights Summit 2027** to be held on **25th February 2027**.
- All Registration and Submission Fees are **non-refundable**.
- Complimentary seat allocations cannot be transferred to any other **CPM Sri Lanka events**.

REGISTER NOW!

www.cpmawards.com/bmpc/apply

Payment Options

01. Payment by cheques;
Cheques should be drawn in favor of "The Institute of Chartered Professional Managers of Sri Lanka"

02. Payment by crediting Institute's accounts;

Bank Name:	Sampath Bank PLC
Acc. No.:	101 161 001 034
Account Name :	The Institute of Chartered Professional Managers of Sri Lanka
Branch Name:	Bambalapitiya (Colombo 04.)
Branch Code:	11
SWIFT Code:	BSAMLKLX

Bank Name:	Commercial Bank of Ceylon
Acc. No.:	1001028802
Account Name :	The Institute of Chartered Professional Managers of Sri Lanka
Branch Name:	Bambalapitiya (Colombo 04.)
Branch Code:	106
SWIFT Code:	CCEYLKLX

Bank Name:	People's Bank
Acc. No.:	310 100 160 000 116
Account Name :	The Institute of Chartered Professional Managers of Sri Lanka
Branch Name:	Bambalapitiya (Colombo 04.)
Branch Code:	310
SWIFT Code:	PSBKLKLX

The Report Template and Mark Allocation

- *All organizations registered for the competition will receive the report template separately.*
- *All organizations must adhere to the format of the report template.*

01.	**The situation emerged in the company before implementing the best management practice (A brief comparison with the previous years' situation should be indicated)**					
Total 10 marks	**1-3 Marks Average**		**4-6 Marks Good**		**7-10 Marks Very Good**	
(Make it very brief)						
02.	**A brief description of the "best management practice" in Single Piller/Two Pillars/Three or more Pillars basis.**					
Total 15 marks	**1-5 Marks Average**		**6-10 Marks Good**		**11-15 Marks Very Good**	
Please indicate the selected basis and mark the appropriate box below;						
Single Pillar basis *(Select one critical best management practice and explain it. Please do not write many practices here. Select the topmost important one to be showcased)*						
Two Pillars basis *(Select two critical best management practices and explain it. Please do not write more than two practices here. Select the topmost important two to be showcased)*						
Three or more Pillars basis *(Select three or more critical best management practices and explain it. Please do not write less than three practices here. Select the topmost important three or more to be showcased)*						

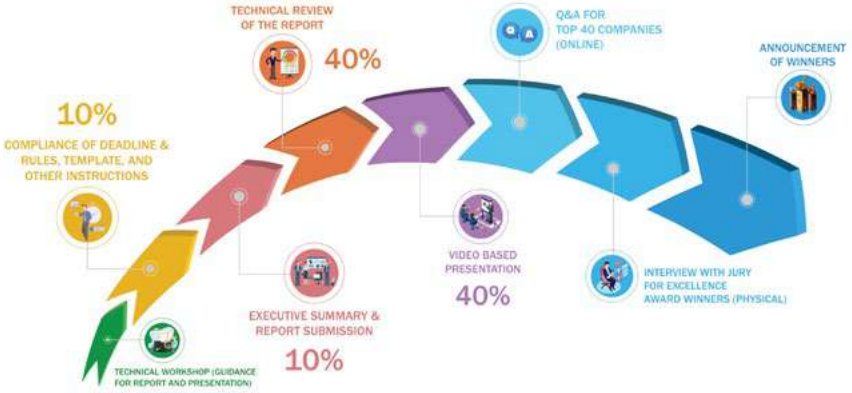
03.	**How has the said best management practice/s contributed to the business/organization to sustain/grow the business (Provide a minimum of three pieces of evidence)**					
Total 30 marks	**1-10 Marks Average**		**11-20 Marks Good**		**21-30 Marks Very Good**	
(Clearly present three pieces of evidence that indicate how the above chosen best practice/s have contributed get the business sustaining and growing)						
Evidence 01- 10 marks	**1-3 Marks Average**		**4-6 Marks Good**		**7-10 Marks Very Good**	
Evidence 02- 10 marks	**1-3 Marks Average**		**4-6 Marks Good**		**7-10 Marks Very Good**	
Evidence 03- 10 marks	**1-3 Marks Average**		**4-6 Marks Good**		**7-10 Marks Very Good**	
04.	**How could the output and outcome of the said best management practice/s be measured or described? (Focus on industry impact, societal impact, and contribution to the economy)**					
Total 25 marks	**1-8 Marks Average**		**9-16 Marks Good**		**17-25 Marks Very Good**	
(Bring your number-based evidence/results/indicators to showcase output in numerical form and outcome in qualitative form)						
05.	**Measures are taken to sustain and consolidate the process (After introduction of the above best management practice)**					
Total 15 marks	**1-5 Marks Average**		**6-10 Marks Good**		**11-15 Marks Very Good**	
(Show in brief specific actions taken to sustain and consolidate it.)						
06.	**A brief description of any other supporting aspects**					
Total 5 marks	**1-2 Marks Average**		**3-4 Marks Good**		**5 Marks Very Good**	
(This should be very brief and if required some annexures.)						

General Guidelines

- Organizations must follow the templates given by CPM Sri Lanka.
- An Executive Summary of 300–500 words must be submitted separately, electronically as a PDF via respective portal.
- Participating organizations must submit a report of 1,500–2,000 words (including appendices and references) using the provided template, electronically as a PDF via respective portal.
- Font used for all texts should be in Arial/Calibri/Times New Roman 12-point font. The main headings and the sub-headings should be bold. All texts should be justified.
- Judges are not expected to visit organizations. Therefore, the organization report must be endorsed by the MD/CEO/GM/ Proprietor as true and correct (organization rubber stamp/seal and signature).

  Note;
  This is a very important requirement as signatory of organization's MD/CEO/GM or Proprietor will be recognized in the event of the organization is selected under the Leadership Excellence (Point No. 06 of Type of Awards).
- The report, PowerPoint presentation and video that does not adhere to the given templates or provides false information will be rejected at the application level.
- Overall winner is not entitled to apply only for the following year's awards.
- Organizations who engage in canvassing of judges or administrative staff will be disqualified.
- Organizations that have been found guilty or blacklisted by the court or any legal authority are ineligible to apply for this award program.
- The top 40 ranked organizations will be invited to participate in an online Q&A discussion. Detailed guidelines and instructions for the discussion will be provided to the selected organizations in advance.
- The application fee is non-refundable and will not be returned under any circumstances, including rejection or disqualification.

Evaluation Process



Powerpoint Presentation & Video Submission

- The **total duration** of the video presentation must be **between 8 and 10 minutes**.
- The video must be a **live recording of the presentation**, delivered by **three presenters** from the participating organization. This requirement is intended to **promote teamwork, collaboration, and cohesiveness among the organization's employees.**
- **The same three presenters** must attend the **Final Jury Evaluation** and present their organization's success stories at the **CPM Management Insights Summit 2027**, if selected.
- All registered organizations will receive the **official PowerPoint Presentation Template** separately from CPM Sri Lanka.
- Organizations must **strictly adhere to the prescribed PowerPoint Presentation Template and format**.
- Presentations exceeding the **maximum 10-minute limit** or falling below the **minimum 8-minute requirement** will not comply with the stipulated presentation criteria.
- Dress Code – Office Attire.
- All presenters must be clearly visible in the video during their respective parts of the presentation.
- The completed video presentation must be uploaded to the **designated submission portal provided by the CPM Sri Lanka Office**, on or before the stipulated submission deadline, together with the completed report.

- The video recording of the PowerPoint presentation will be evaluated based on the following criteria.

#	Assessment Criteria	Marks Allocated
01.	Introduction to the background of the organization	05 marks
02.	Clear introduction of the best management practice/s	15 marks
03.	Challenge faced by the organization (Very brief introduction of the problem)	10 marks
04.	How has the said best management practice contributed to the business/organization to sustain/grow the business (Provide justification with three evidence)	30 marks
05.	The result of your effort: output in numerical form and outcome in qualitative form (Impact, key findings, sustainability)	20 marks
06.	Presentation flow, adherence to the guidelines and format, timing and clarity of the presentation (Effectiveness of the presentation)	20 marks

Guidelines for the Top 40 Selected Company Presentations

- Organizations ranked among the Top 40, based on the highest marks at the overall evaluation, will be invited to participate in an online 10-minute presentation and 08-minute Q&A session with the evaluation panel.
- The same three presenters who delivered the original video presentation are required to attend.
- No replications to the presenters will be permitted, and the Q&A session will be conducted strictly within the defined framework. The session will focus on four specified areas, which are as follow;

#	Assessment Criteria	Marks Allocated
01.	Brief Introduction of the organization	20 marks
02.	How has it been contributed to achieving success/transformation	30 marks
03.	Tell us about the sustainability and way forward	30 marks
04.	Why should CPM Sri Lanka recognize your organization at the BMPC Awards 2027?	20 marks

Required Documents to be Submitted

Applicants are required to submit the following documents:

Written Report – Prepared using the official BMPC Awards report template.

PowerPoint Presentation – Prepared using the prescribed presentation template.

Video Presentation – Recorded and submitted in accordance with the video presentation instructions provided by the organizers.

All submissions must adhere to the prescribed formats, guidelines and submission requirements of the BMPC Awards. Incomplete or non-compliant submissions may be subject to disqualification.

Showcasing Best Management Practices Stories at the CPM Management Insight Summit 2027

Top 10 companies who qualify for the Excellence in Best Management Practices Company Awards 2027 will be invited to showcase their stories at Session 3 and Session 4 of the CPM Management Insights Summit 2027. The presenters who participated in the presentation evaluation round must be the same. Additionally, the MD/CEO/GM or Proprietor will be invited to accompany the respective presenters.

Information Security

The Institute assures the security of information provided by companies. It will not be divulged to a third party unless for technical evaluation to a panel of judges. The judges will adhere to the confidentiality of information ensured by CPM Sri Lanka.

Authority

The Panel of Judges will be the sole and final deciding authority regarding the evaluation procedures and the recipients of the awards.

Top Winners of 2022

Overall Winner-Gold
and Best Management Practices Excellence Awards 2022
Kelani Valley Plantations PLC

Overall Winner-Silver
and Best Management Practices Excellence Awards 2022
Access Engineering PLC

Overall Winner-Bronze
and Best Management Practices Excellence Awards 2022
Softlogic Life Insurance PLC

Top Winners of 2023

Overall Winner-Gold
and Best Management Practices Excellence Awards 2023
99X Technology Limited

Overall Winner-Silver
and Best Management Practices Excellence Awards 2023
LOLC Finance PLC

Overall Winner-Silver
and Best Management Practices Excellence Awards 2023
Elpitiya Plantations PLC

Overall Winner-Bronze
and Best Management Practices Excellence Awards 2023
Ansell Lanka (Pvt) Ltd

Top Winners of 2024

Overall Winner-Gold
and Best Management Practices Excellence Awards 2024
Talawakelle Tea Estates PLC

Overall Winner-Gold
and Best Management Practices Excellence Awards 2024
DFCC Bank

Overall Winner-Silver
and Best Management Practices Excellence Awards 2024
Lanka Harness Co., (Pvt) Ltd

Overall Winner-Bronze
and Best Management Practices Excellence Awards 2024
Teejay Lanka PLC

Overall Winner-Bronze
and Best Management Practices Excellence Awards 2024
Colombo Coffee Company (Pvt) Ltd



Top Winners of 2025

Overall Winner-Gold
and Best Management Practices Excellence Awards 2025
Kelani Valley Plantations PLC

Overall Winner-Silver
and Best Management Practices Excellence Awards 2025
Metropolitan Technologies (Pvt) Ltd

Overall Winner-Silver
and Best Management Practices Excellence Awards 2025
Colombo Coffee Company (Pvt) Ltd

Overall Winner-Bronze
and Best Management Practices Excellence Awards 2025
Ansell Textiles Lanka Pvt Ltd.

Top Winners of 2026

Overall Winner-Gold
and Best Management Practices Excellence Awards 2026
Silvermill Investment Holdings (Private) Ltd

Overall Winner-Silver
and Best Management Practices Excellence Awards 2026
Omega Line Ltd

Overall Winner-Silver
and Best Management Practices Excellence Awards 2026
Insee Ecocycle Pvt Ltd

Overall Winner-Bronze
and Best Management Practices Excellence Awards 2026
99X Technology Limited

Overall Winner-Bronze
and Best Management Practices Excellence Awards 2026
CEAT Kelani Holdings Pvt Ltd

Special Newspaper Supplement

The Institute will release a dedicated supplement in the Daily FT newspaper, under the theme Best Management Practices Company Awards 2027. This special edition will highlight and celebrate the achievements of award-winning companies, available at an exclusive rate provided by the Institute.



Special Edition of the Chartered Professional Manager Journal

CPM Sri Lanka will also publish a commemorative edition of the Chartered Professional Manager journal, offering a significant platform for companies to share success stories, showcase advertisements, participate in interviews, and feature advertorial content.



FOR FURTHER INFORMATION

c/o: The Institute of Chartered Professional Managers of Sri Lanka
No. 11, Melbourne Avenue, Colombo 04, Sri Lanka.
Tel.: +94 11 2590995
Mobile: +94 706590987
Email: awards@cpmsrilanka.org
Web: www.cpmawards.com / www.cpmsrilanka.org

PREVIOUS YEARS' PARTICIPANTS



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Glamorous Awards Night 2026

170+ Company Submissions

1,000+ attendees




















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THE INSTITUTE OF CHARTERED PROFESSIONAL MANAGERS OF SRI LANKA

No. 11, Melbourne Avenue, Colombo 04, Sri Lanka

0112 590 995

info@cpmsrilanka.org